



## SECURITY POLICY

The Company is committed towards providing a secure environment for operations to its offshore/ onshore employees, customers and partners and shall ensure that appropriate control measures are in place to mitigate the security risks posed to people and assets.

To achieve this, the Company shall:

- Engage adequate security resources to protect its employees in areas of operations and whilst on travel.
- Provide comprehensive training to its employees in areas of security.
- Ensure that Company security officers, Ship security officers, Vessel masters and Barge Masters and other personnel directly involved with enforcing ship security measures are provided with the necessary support and authority to fulfil their roles and responsibilities in accordance with XI-2 of the 1974 SOLAS Convention as amended.
- Ensure that all security threats and breaches are reported and investigated pursuant to Company procedures.
- Ensure that all vessel security risks are thoroughly assessed and each vessel is equipped with a Ship Security Plan.
- Emphasise on the importance of meticulous security assessments of all voyages.
- Incorporate all reasonable and appropriate measures to ensure that the shipboard crew, passengers and visitors are secure on board vessels and through the voyage.
- Observe a 'ZERO TOLERANCE STAND' towards fuel, scrap or any other commodity peddling offshore and in ports where the vessel and its crew are rendered vulnerable to security risks.
- Ensure continuous improvement of the security procedures and plans by undertaking regular documented reviews and audits. The Company shall further ensure that all employees understand the intent of this policy and their roles and responsibilities to deter any security breach or unlawful actions.

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James William Noe

CEO

25<sup>th</sup> January 2017