



## QUALITY POLICY

The Company is committed to:

- Delivering reliable, safe and world-class services to the oil and gas and construction industry.
- Exceeding customers' expectations.
- Ensuring strict compliance with all applicable legislative, regulatory and customer requirements.
- Striving for continuous improvement in the Quality Management System.
- Consistently engaging with our customers to ensure the company is delivering on its promises and commitments to delivery best-in-class service.

A handwritten signature in blue ink, appearing to be 'JW Noe', is positioned above the printed name.

James William Noe  
CEO and Executive Director

25<sup>th</sup> January 2017